Page No. 1 Run Date 11/24/2015 Run Time 13:19:18

55.9900

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

627

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

50.7700

53.3000

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

OR 10 years of service for DSA)

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

48.3700

Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	ADHD - Appointed Department Heads	600	35.2000	36.9600	38.8300	40.7400	42.7800
		601	35.5500	37.3300	39.2000	41.1500	43.2300
		602	35.9200	37.7100	39.6000	41.5700	43.6700
		603	36.2700	38.0800	40.0000	42.0000	44.0900
		604	36.6300	38.4800	40.4000	42.4200	44.5300
		605	36.9900	38.8600	40.8000	42.8200	44.9700
		606	37.3600	39.2400	41.1900	43.2700	45.4300
		607	37.7400	39.6300	41.6300	43.7000	45.8800
		608	38.1100	40.0400	42.0400	44.1300	46.3300
		609	38.5100	40.4300	42.4600	44.5800	46.8000
		610	38.9000	40.8300	42.9000	45.0200	47.2600
		611	39.2800	41.2400	43.3000	45.4600	47.7300
		612	39.6700	41.6600	43.7400	45.9100	48.2100
		613	40.0900	42.0700	44.1800	46.3800	48.7000
		614	40.4600	42.4900	44.6100	46.8300	49.1800
		615	40.8700	42.9300	45.0500	47.3100	49.6700
		616	41.2800	43.3500	45.5100	47.7800	50.1800
		617	41.6900	43.7800	45.9600	48.2800	50.6700
		618	42.1100	44.2300	46.4100	48.7500	51.1800
		619	42.5200	44.6400	46.8800	49.2300	51.7000
		620	42.9600	45.1000	47.3600	49.7200	52.2100
		621	43.3900	45.5400	47.8400	50.2300	52.7400
		622	43.8100	45.9900	48.3100	50.7200	53.2500
		623	44.2600	46.4800	48.7800	51.2400	53.8000
		624	44.7000	46.9500	49.2900	51.7600	54.3400
		625	45.1400	47.4300	49.7700	52.2500	54.8700
		626	45.5900	47.8900	50.2700	52.7900	55.4200

46.0600

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	628	46.5200	48.8300	51.2800	53.8500	56.5300
		629	46.9900	49.3300	51.7900	54.3900	57.1000
		630	47.4600	49.8200	52.3000	54.9200	57.6700
		631	47.9300	50.3200	52.8400	55.4800	58.2600
		632	48.4000	50.8300	53.3800	56.0300	58.8400
		633	48.9000	51.3300	53.9000	56.6100	59.4200
		634	49.3600	51.8300	54.4300	57.1500	60.0200
		635	49.8700	52.3600	54.9800	57.7300	60.6200
		636	50.3700	52.8800	55.5400	58.3100	61.2100
		637	50.8700	53.4200	56.0800	58.8900	61.8300
		638	51.3700	53.9600	56.6500	59.4900	62.4500
		639	51.9000	54.4800	57.2100	60.0800	63.0700
		640	52.4100	55.0300	57.8000	60.6900	63.7100
		641	52.9400	55.5900	58.3600	61.2700	64.3400
		642	53.4700	56.1300	58.9500	61.9000	64.9900
		643	54.0100	56.6900	59.5400	62.5300	65.6400
		644	54.5300	57.2700	60.1200	63.1500	66.3100
		645	55.0900	57.8500	60.7400	63.7800	66.9600
		646	55.6300	58.4300	61.3500	64.4100	67.6400
		647	56.2100	59.0000	61.9600	65.0500	68.3100
		648	56.7500	59.5900	62.5800	65.7000	68.9900
		649	57.3300	60.1800	63.2100	66.3700	69.6800
		650	57.9000	60.7800	63.8400	67.0200	70.3800
		651	58.4700	61.3900	64.4700	67.7100	71.0800
		652	59.0800	62.0200	65.1300	68.3800	71.7800
		653	59.6400	62.6300	65.7500	69.0400	72.5100
		654	60.2500	63.2600	66.4200	69.7400	73.2300
		655	60.8400	63.8900	67.0900	70.4500	73.9700

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

OR 10 years of service for DSA)

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	656	61.4600	64.5300	67.7600	71.1500	74.7000
		657	62.0800	65.1900	68.4400	71.8500	75.4400
		658	62.7000	65.8400	69.1000	72.5800	76.2200
		659	63.3100	66.4700	69.8100	73.3100	76.9700
		660	63.9500	67.1500	70.5000	74.0500	77.7400
		661	64.6000	67.8100	71.2100	74.7500	78.5200
		662	65.2400	68.5100	71.9200	75.5200	79.3100
		663	65.8900	69.2000	72.6400	76.2800	80.0800
		664	66.5400	69.8800	73.3700	77.0300	80.8900
		665	67.2200	70.5900	74.1100	77.8200	81.7000
		666	67.8900	71.2800	74.8700	78.5900	82.5200
		667	68.5700	72.0200	75.5900	79.3900	83.3200
		668	69.2700	72.7200	76.3400	80.1700	84.1700
		669	69.9500	73.4300	77.1200	80.9900	85.0300
		670	70.6400	74.1800	77.8900	81.7700	85.8600
		671	71.3600	74.9300	78.6900	82.6000	86.7300
		672	72.0700	75.6800	79.4500	83.4500	87.6000
		673	72.7800	76.4200	80.2700	84.2700	88.4600
		674	73.5200	77.1900	81.0500	85.1100	89.3400
		675	74.2500	77.9500	81.8700	85.9600	90.2500
		676	74.9800	78.7500	82.6800	86.8100	91.1500
		677	75.7600	79.5300	83.5100	87.6900	92.0700
		678	76.5000	80.3300	84.3500	88.5600	92.9900
		679	77.2500	81.1100	85.2000	89.4600	93.9300
		680	78.0300	81.9400	86.0400	90.3400	94.8500
		681	78.8200	82.7600	86.9000	91.2400	95.8100
		682	79.6100	83.5800	87.7600	92.1400	96.7700
		683	80.4000	84.4100	88.6500	93.0700	97.7300

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	684	81.2000	85.2600	89.5300	94.0100	98.7100
		685	82.0000	86.1100	90.4400	94.9600	99.7000
		686	82.8300	86.9800	91.3400	95.8900	100.6900
		687	83.6600	87.8500	92.2300	96.8500	101.6900
		688	84.5100	88.7300	93.1500	97.8200	102.7300
		689	85.3400	89.6100	94.1000	98.8100	103.7400
		690	86.1900	90.5100	95.0300	99.7800	104.7700
		691	87.0600	91.4100	95.9900	100.8000	105.8200
		692	87.9300	92.3300	96.9300	101.7900	106.8700
		693	88.8200	93.2500	97.9000	102.8200	107.9600
		694	89.7200	94.2000	98.9100	103.8300	109.0400
		695	90.5800	95.1400	99.8900	104.8900	110.1200
		696	91.5000	96.0900	100.8800	105.9300	111.2200
		697	92.4200	97.0400	101.9000	106.9900	112.3300
		698	93.3500	98.0300	102.9100	108.0600	113.4700
		699	94.2700	98.9900	103.9600	109.1400	114.5700
		700	95.2200	99.9700	104.9900	110.2400	115.7300
		701	96.1700	100.9800	106.0300	111.3400	116.8900
		702	97.1400	101.9900	107.0900	112.4400	118.0700
		703	98.1100	103.0100	108.1700	113.5800	119.2500
		704	99.0800	104.0500	109.2300	114.7100	120.4400
		705	100.0700	105.0800	110.3300	115.8600	121.6600
		706	101.0700	106.1400	111.4400	117.0000	122.8700
		707	102.0900	107.1900	112.5500	118.1800	124.0800
		708	103.1000	108.2600	113.6600	119.3400	125.3300
		709	104.1400	109.3600	114.8200	120.5600	126.5900
		710	105.1700	110.4300	115.9800	121.7600	127.8500
		711	106.2400	111.5500	117.1200	122.9700	129.1200

PeopleSoft

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145.5100

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

131.9700

138.5700

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2 BHR + Result 1 + Result 2

125.6900

Per Board Adopted Ordinance and/or MOU

Effective Date Salary Admin Plan Grade Step 3 Step 4 Step 5 Step 1 Step 2 ADHD - Appointed Department Heads 712 107.3000 112.6800 118.3100 124.2200 130.4300 713 108.3800 113.8200 119.4900 125.4400 131.7100 714 109.4400 114.9200 120.6700 126.6900 133.0200 715 110.5500 116.0700 121.8700 127.9800 134.3700 716 111.6500 117.2400 123.0800 129.2600 135.7200 717 112.7600 118.4100 124.3400 130.5600 137.0600 718 113.9000 119.5900 125.5700 131.8600 138.4500 719 115.0400 120.8000 126.8400 133.1800 139.8200 720 116.1700 122.0000 128.0900 134.5000 141.2200 721 117.3400 123.2200 129.3900 135.8500 142.6500 722 118.5400 124.4500 130.6800 137.2100 144.0600

119.7000

723

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA) -Longevity Pay B = 5% (20 years of service for DSA) -Confidential Pay = 3.5% (Positions which have been designated as confidential) Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05 Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2 BHR + Result 1 + Result 2 Confidential Pay = BHR \times 1.035 Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1 BHR x 3.5% = Result 2 BHR + Result 1 + Result 2

Effective Date 01/01/2015

Salary Admin Plan BOS - Board of Supervisors Grade BD1

Step 1

Step 2

Per Board Adopted Ordinance and/or MOU

Step 3

Step 4

Step 5

34.4976

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/14/2015	CONF - Confidential	326	20.9115	21.9565	23.0546	24.2070	25.4175
		336	23.5950	24.7748	26.0140	27.3146	28.6801
		342	25.4175	26.6883	28.0230	29.4247	30.8954
		360	32.4105	34.0314	35.7324	37.5190	39.3951

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05 Longevity Pay B = BHR x 5% = Result 1

> BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2 BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date 05/22/2010

Salary Admin Plan Grade CNTM - Contract Employees-ManagementC13

Step 1 66.7400 Step 2 70.0900 Step 3 73.5900 Step 4 77.2700 Step 5 81.1300

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05 Longevity Pay B = BHR x 5% = Result 1

> BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2 BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date Salary Admin Plan Grade Step 4 Step 5 Step 1 Step 2 Step 3 11/15/2014 CNM - Contract Employees-Non-Mgt N20 63.1731 68.7335 74.7782 81.3659 88.5276

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2 BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date Salary Admin Plan Grade Step 1 Step 2 Step 3 Step 4 Step 5 02/07/2015 DSAN - Deputy Sheriff's Assn-Non-SftwS1 38.7081 40.6232 42.6330 44.7424 46.9559 41.6113 43.6700 45.8305 48.0981 50.4776

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/07/2015	DSAS - Deputy Sheriff's Assn-Safet	y 700	27.7363				
		701	38.7081	40.6232	42.6330	44.7424	46.9559
		704	14.9416	15.6889	16.4734	17.2973	18.1621
		705	17.5820	18.4613	19.3845	20.3539	21.3719
		706	20.1288	21.1351	22.1918	23.3013	24.4661
		707	23.0831	24.2421	25.4593	26.7375	28.0799
		709	26.5456	27.8784	29.2781	30.7480	32.2918
		750	26.4155				
		751	27.7363	29.1481			
		752	30.5099	32.0629	33.6951	35.4104	37.2129
		753	32.7981	34.4676	36.2222	38.0662	40.0039
		754	36.8649	38.6888	40.6029	42.6118	44.7199

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR + Result 1 + Result 2

BHR x 5% = Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2 BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date Salary Admin Plan Grade Step 1 Step 2 Step 3 Step 4 Step 5 11/15/2014 EMNS - Elected Management Non-SafetyDA1 80.7200 84.7700 88.9900 93.4400 98.1200 68.4200 71.8400 75.4300 79.2200 83.1700

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05 Longevity Pay B = BHR x 5% = Result 1

> BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2 BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date Salary Admin Plan Grade Step 4 Step 5 Step 1 Step 2 Step 3 11/15/2014 EMGS - Elected Management Safety SH1 73.2180 76.8750 80.7233 84.7628 89.0049

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date 11/14/2015

Salary Admin Plan GNRL - General

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
10	11.6332	12.2150	12.8256	13.4664	14.1403
13	13.8170	14.5076	15.2326	15.9946	16.7940
16	14.1403	14.8466	15.5894	16.3694	17.1880
19	14.5076	15.2326	15.9946	16.7940	17.6338
22	14.8466	15.5894	16.3694	17.1880	18.0470
25	15.2326	15.9946	16.7940	17.6338	18.5157
28	15.5894	16.3694	17.1880	18.0470	18.9496
31	15.9946	16.7940	17.6338	18.5157	19.4410
34	16.3694	17.1880	18.0470	18.9496	19.8967
37	16.7940	17.6338	18.5157	19.4410	20.4136
40	17.1880	18.0470	18.9496	19.8967	20.8915
43	17.6338	18.5157	19.4410	20.4136	21.4343
46	18.0470	18.9496	19.8967	20.8915	21.9368
49	18.5157	19.4410	20.4136	21.4343	22.5054
52	18.9496	19.8967	20.8915	21.9368	23.0333
55	19.4410	20.4136	21.4343	22.5054	23.6310
58	19.8967	20.8915	21.9368	23.0333	24.1848
61	20.4136	21.4343	22.5054	23.6310	24.8122
64	20.8915	21.9368	23.0333	24.1848	25.3942
67	21.4343	22.5054	23.6310	24.8122	26.0530
70	21.9368	23.0333	24.1848	25.3942	26.6642
71	22.6292	23.7602	24.9483	26.1955	27.5056
73	22.5054	23.6310	24.8122	26.0530	27.3556
76	23.0333	24.1848	25.3942	26.6642	27.9975
79	23.6310	24.8122	26.0530	27.3556	28.7236
82	24.1848	25.3942	26.6642	27.9975	29.3969
83	24.9483	26.1955	27.5056	28.8806	30.3249
85	24.8122	26.0530	27.3556	28.7236	30.1603

PeopleSoft

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date Salary Admin Plan

GNRL - General

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
88	25.3942	26.6642	27.9975	29.3969	30.8670
91	26.0530	27.3556	28.7236	30.1603	31.6677
94	26.6642	27.9975	29.3969	30.8670	32.4105
95	27.5056	28.8806	30.3249	31.8417	33.4332
97	27.3556	28.7236	30.1603	31.6677	33.2517
100	27.9975	29.3969	30.8670	32.4105	34.0314
103	28.7236	30.1603	31.6677	33.2517	34.9139
106	29.3969	30.8670	32.4105	34.0314	35.7324
107	30.3248	31.8416	33.4332	35.1053	36.8603
109	30.1603	31.6677	33.2517	34.9139	36.6599
112	30.8670	32.4105	34.0314	35.7324	37.5190
115	31.6677	33.2517	34.9139	36.6599	38.4933
118	32.4105	34.0314	35.7324	37.5190	39.3951
121	33.2517	34.9139	36.6599	38.4933	40.4177
124	34.0314	35.7324	37.5190	39.3951	41.3653
127	34.9139	36.6599	38.4933	40.4177	42.4381
130	35.7324	37.5190	39.3951	41.3653	43.4331
133	36.6599	38.4933	40.4177	42.4381	44.5605
136	37.5190	39.3951	41.3653	43.4331	45.6049
139	38.4933	40.4177	42.4381	44.5605	46.7883
142	39.3951	41.3653	43.4331	45.6049	47.8853
145	40.4177	42.4381	44.5605	46.7883	49.1278
148	41.3653	43.4331	45.6049	47.8853	50.2800
170	22.5424	23.6701	24.8534	26.0959	27.4009
180	24.8534	26.0959	27.4009	28.7714	30.2095
190	27.4010	28.7709	30.2094	31.7204	33.3062

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Page No. 16

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date 11/15/2014

Salary Admin Plan MNGT - Management

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
400	28.3000	29.7100	31.2100	32.7700	34.4100
401	28.5800	30.0000	31.5200	33.0900	34.7400
402	28.8500	30.3200	31.8300	33.4000	35.0800
403	29.1600	30.6200	32.1500	33.7600	35.4300
404	29.4600	30.9100	32.4600	34.1000	35.7700
405	29.7400	31.2400	32.8100	34.4300	36.1400
406	30.0400	31.5500	33.1200	34.7900	36.5100
407	30.3400	31.8700	33.4600	35.1300	36.8900
408	30.6600	32.1700	33.7800	35.4800	37.2600
409	30.9400	32.5000	34.1200	35.8300	37.6200
410	31.2600	32.8300	34.4600	36.1700	38.0100
411	31.5800	33.1400	34.8100	36.5500	38.3800
412	31.9000	33.5000	35.1600	36.9200	38.7700
413	32.2100	33.8100	35.5200	37.2900	39.1600
414	32.5300	34.1600	35.8600	37.6500	39.5300
415	32.8600	34.4900	36.2000	38.0400	39.9100
416	33.1700	34.8400	36.5900	38.4300	40.3200
417	33.5200	35.1900	36.9400	38.8100	40.7300
418	33.8500	35.5400	37.3200	39.1900	41.1400
419	34.1800	35.8900	37.7000	39.5900	41.5400
420	34.5200	36.2500	38.0700	39.9600	41.9700
421	34.8800	36.6100	38.4700	40.3700	42.3700
422	35.2200	36.9800	38.8400	40.7800	42.8100
423	35.5800	37.3500	39.2300	41.1800	43.2600
424	35.9500	37.7300	39.6200	41.6000	43.6900
425	36.2900	38.1000	40.0100	42.0300	44.1100
426	36.6500	38.5000	40.4200	42.4500	44.5600
427	37.0200	38.8800	40.8200	42.8500	45.0000

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Step 5

58.2900

58.8700

59.4700

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Grade

453

454

455

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Salary Admin Plan

Annual / 26 = Bi-Weekly

Effective Date

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Step 3

52.8600

53.4000

53.9300

Step 4

55.5100

56.0600

56.6300

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

Step 2

BHR + Result 1 + Result 2

50.3400

50.8500

51.3500

Per Board Adopted Ordinance and/or MOU

MNGT - Management	428	37.3800	39.2600	41.2200	43.2900	45.4500	
	429	37.7600	39.6600	41.6500	43.7200	45.9000	
	430	38.1500	40.0600	42.0600	44.1600	46.3600	
	431	38.5300	40.4500	42.4800	44.6000	46.8200	
	432	38.9100	40.8600	42.9100	45.0400	47.2800	
	433	39.3000	41.2600	43.3300	45.5000	47.7500	
	434	39.6900	41.6800	43.7600	45.9400	48.2400	
	435	40.1000	42.1000	44.2000	46.4000	48.7300	
	436	40.4800	42.5100	44.6300	46.8600	49.2200	
	437	40.8900	42.9500	45.0700	47.3400	49.7000	
	438	41.3100	43.3800	45.5300	47.8100	50.2100	
	439	41.7200	43.8000	45.9800	48.2900	50.7000	
	440	42.1300	44.2500	46.4500	48.7700	51.2100	
	441	42.5400	44.6800	46.9200	49.2500	51.7300	
	442	42.9800	45.1300	47.4100	49.7500	52.2400	
	443	43.4100	45.5700	47.8700	50.2600	52.7600	
	444	43.8500	46.0200	48.3400	50.7500	53.2900	
	445	44.2800	46.5100	48.8100	51.2600	53.8300	
	446	44.7200	46.9800	49.3100	51.7800	54.3700	
	447	45.1600	47.4500	49.7900	52.2900	54.9000	
	448	45.6100	47.9100	50.3000	52.8200	55.4500	
	449	46.0900	48.3900	50.8100	53.3500	56.0200	
	450	46.5500	48.8500	51.3000	53.8700	56.5600	
	451	47.0200	49.3500	51.8200	54.4200	57.1400	
	452	47.4800	49.8600	52.3500	54.9700	57.7000	

47.9600

48.4300

48.9200

Step 1

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Effective Date	Salary Admin Plan
	MNGT - Management

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
456	49.4200	51.8900	54.4700	57.1800	60.0500
457	49.9000	52.4000	55.0200	57.7700	60.6700
458	50.3900	52.9000	55.5700	58.3400	61.2500
459	50.8900	53.4500	56.1000	58.9200	61.8800
460	51.4000	53.9800	56.6700	59.5100	62.4800
461	51.9300	54.5100	57.2500	60.1000	63.1100
462	52.4400	55.0600	57.8300	60.7200	63.7400
463	52.9600	55.6100	58.4000	61.3300	64.3700
464	53.4900	56.1700	58.9800	61.9200	65.0300
465	54.0300	56.7300	59.5700	62.5600	65.6800
466	54.5700	57.3200	60.1600	63.1800	66.3500
467	55.1100	57.8800	60.7600	63.8200	67.0000
468	55.6800	58.4600	61.3700	64.4400	67.6700
469	56.2400	59.0500	61.9900	65.0900	68.3400
470	56.7700	59.6100	62.6100	65.7300	69.0200
471	57.3600	60.2300	63.2400	66.4000	69.7200
472	57.9200	60.8100	63.8600	67.0600	70.4300
473	58.5200	61.4300	64.5100	67.7400	71.1100
474	59.1000	62.0600	65.1700	68.4200	71.8300
475	59.6900	62.6800	65.7800	69.0700	72.5400
476	60.2900	63.2900	66.4500	69.7900	73.2900
477	60.8900	63.9300	67.1200	70.4800	74.0100
478	61.4900	64.5800	67.7900	71.1900	74.7300
479	62.1000	65.2200	68.4700	71.8900	75.5000
480	62.7200	65.8700	69.1700	72.6200	76.2600
481	63.3600	66.5200	69.8500	73.3400	77.0100
482	63.9800	67.2000	70.5600	74.0900	77.7900
483	64.6400	67.8600	71.2600	74.8100	78.5500

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date Salary Admin Plan

MNGT - Management

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
484	65.2700	68.5500	71.9700	75.5700	79.3600
485	65.9300	69.2400	72.6900	76.3200	80.1300
486	66.5700	69.9300	73.4100	77.0900	80.9500
487	67.2700	70.6200	74.1600	77.8700	81.7400
488	67.9200	71.3200	74.9000	78.6300	82.5700
489	68.6000	72.0500	75.6200	79.4200	83.4100
490	69.3000	72.7500	76.3700	80.2300	84.2100
491	69.9900	74.2200	77.1700	81.0300	85.0800
492	70.6700	74.2200	77.9300	81.8500	85.9300
493	71.4000	74.9600	78.7200	82.6500	86.7800
494	72.1000	75.7100	79.4800	83.4900	87.6400
495	72.8300	76.4800	80.3000	84.3100	88.5200
496	73.5500	77.2300	81.0900	85.1500	89.4000
497	74.2800	78.0100	81.9200	86.0100	90.3000
498	75.0400	78.7800	82.7200	86.8700	91.1900
499	75.8000	79.5700	83.5600	87.7300	92.1100
500	76.5500	80.3600	84.3900	88.6100	93.0300
501	77.3100	81.1800	85.2300	89.5000	93.9800
502	78.0600	81.9800	86.0900	90.4100	94.9200
503	78.8500	82.8000	86.9400	91.3000	95.8600
504	79.6400	83.6300	87.8300	92.2000	96.8200
505	80.4300	84.4600	88.6900	93.1200	97.7900
506	81.2500	85.3100	89.5700	94.0500	98.7600
507	82.0500	86.1600	90.4800	95.0000	99.7500
508	82.8800	87.0400	91.3800	95.9500	100.7400
509	83.7000	87.9000	92.3000	96.9000	101.7600
510	84.5500	88.8000	93.2100	97.8700	102.7800
511	85.3800	89.6600	94.1500	98.8500	103.8000

Report ID: Z SalSched Placer County Salary Schedules

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Effective	Date		Salaı	Ŷ	Admin	Plar
			MATCH		Manag	

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
512	86.2500	90.5500	95.0900	99.8600	104.8500
513	87.1100	91.4500	96.0600	100.8500	105.8900
514	87.9800	92.4000	97.0100	101.8600	106.9600
515	88.8600	93.3300	97.9800	102.8700	108.0100
516	89.7600	94.2400	98.9500	103.9000	109.1100
517	90.6700	95.1900	99.9400	104.9500	110.1900
518	91.5500	96.1300	100.9500	106.0000	111.2900
519	92.4700	97.1000	101.9400	107.0500	112.3900
520	93.4000	98.0800	102.9700	108.1400	113.5200
521	94.3200	99.0400	104.0000	109.1900	114.6700
522	95.2600	100.0300	105.0400	110.3000	115.8000
523	96.2200	101.0300	106.0800	111.4000	116.9700
524	97.1900	102.0600	107.1400	112.5000	118.1300
525	98.1500	103.0600	108.2200	113.6300	119.3000
526	99.1500	104.1100	109.3000	114.7800	120.5200
527	100.1400	105.1300	110.4000	115.9200	121.7200
528	101.1300	106.2000	111.4900	117.0900	122.9300
529	102.1400	107.2600	112.6200	118.2400	124.1600
530	103.1700	108.3100	113.7200	119.4200	125.4000
531	104.1900	109.4100	114.8700	120.6100	126.6400
532	105.2400	110.5000	116.0400	121.8200	127.9100
533	106.2900	111.6100	117.1800	123.0500	129.2000
534	107.3500	112.7300	118.3600	124.2800	130.4900
535	108.4200	113.8700	119.5600	125.5200	131.8200
536	109.5000	114.9800	120.7600	126.7900	133.1300
537	110.6300	116.1400	121.9300	128.0500	134.4400
538	111.7100	117.3000	123.1600	129.3300	135.7900
539	112.8300	118.4600	124.3900	130.6300	137.1300

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> > 154.5500

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

140.1800

147.1900

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

133.4900

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	540	113.9500	119.6600	125.6300	131.9200	138.5200
		541	115.1000	120.8500	126.9100	133.2400	139.9000
		542	116.2500	122.0800	128.1700	134.5700	141.3100
		543	117.4100	123.3000	129.4500	135.9300	142.7200
		544	118.5900	124.5300	130.7300	137.2800	144.1500
		545	119.7700	125.7600	132.0600	138.6500	145.5900
		546	120.9600	127.0100	133.3700	140.0500	147.0300
		547	122.1800	128.2800	134.7200	141.4600	148.5100
		548	123.4000	129.5700	136.0500	142.8600	150.0100
		549	124.6300	130.8800	137.4200	144.3000	151.4800
		550	125.8800	132.1700	138.8000	145.7400	153.0200

127.1400

551

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/07/2015	MGTS - Management-Safety	S00	40.3800	42.3989	44.5193	46.7448	49.0821
		S01	46.9210	49.2310	51.6682	54.2258	58.0154
		S03	44.5193	46.7448	49.0821	51.5368	54.1139
		S08	44.9299	47.1765	49.5357	52.0120	54.6125
		S09	50.0493	52.5522	55.1801	57.9382	60.8355
		S10	61.3026	64.3670	67.5858	70.9656	74.5132
		S20	34.5542	36.2817	38.0959	40.0010	42.0008
		S30	41.5739	43.6201	45.7796	48.0462	51.4036
		S50	45.7071	48.0080	50.4248	52.9630	55.6291
		S51	51.2415	53.8049	56.4964	59.3226	62.2903
		S52	60.6745	63.3268	66.0951	68.9844	71.9999
		S53	66.7420	69.6595	72.7046	75.8828	79.1999

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date
11/14/2015

Salary Admin Plan PROF - Professional

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
200	21.4803	22.5545	23.6822	24.8664	26.1097
201	24.0731	25.2768	26.5405	27.8676	29.2610
202	24.1848	25.3942	26.6642	27.9975	29.3969
204	24.8122	26.0530	27.3556	28.7236	30.1603
206	25.3942	26.6642	27.9975	29.3969	30.8670
207	27.5585	28.9364	30.3833	31.9022	33.4973
208	26.0530	27.3556	28.7236	30.1603	31.6677
210	26.6642	27.9975	29.3969	30.8670	32.4105
212	27.3556	28.7236	30.1603	31.6677	33.2517
214	27.9975	29.3969	30.8670	32.4105	34.0314
216	28.7236	30.1603	31.6677	33.2517	34.9139
218	29.3969	30.8670	32.4105	34.0314	35.7324
219	31.6289	33.2103	34.8708	36.6145	38.4451
220	30.1603	31.6677	33.2517	34.9139	36.6599
222	30.8670	32.4105	34.0314	35.7324	37.5190
224	31.6677	33.2517	34.9139	36.6599	38.4933
226	32.4105	34.0314	35.7324	37.5190	39.3951
228	33.2517	34.9139	36.6599	38.4933	40.4177
230	34.0314	35.7324	37.5190	39.3951	41.3653
231	36.3731	38.1920	40.1015	42.1064	44.2118
232	34.9139	36.6599	38.4933	40.4177	42.4381
234	35.7324	37.5190	39.3951	41.3653	43.4331
236	36.6599	38.4933	40.4177	42.4381	44.5605
238	37.5190	39.3951	41.3653	43.4331	45.6049
240	38.4933	40.4177	42.4381	44.5605	46.7883
242	39.3951	41.3653	43.4331	45.6049	47.8853
244	40.4177	42.4381	44.5605	46.7883	49.1278
246	41.3653	43.4331	45.6049	47.8853	50.2800

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = AnnualAnnual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	PROF - Professional	248	42.4381	44.5605	46.7883	49.1278	51.5845
		250	43.4331	45.6049	47.8853	50.2800	52.7935
		252	44.5605	46.7883	49.1278	51.5845	54.1638
		254	45.6049	47.8853	50.2800	52.7935	55.4330
		256	46.7883	49.1278	51.5845	54.1638	56.8714
		258	47.8853	50.2800	52.7935	55.4330	58.2050
		260	49.1278	51.5845	54.1638	56.8714	59.7154
		262	50.2800	52.7935	55.4330	58.2050	61.1152
		264	51.5845	54.1638	56.8714	59.7154	62.7006
		266	52.7935	55.4330	58.2050	61.1152	64.1713
		268	54.1638	56.8714	59.7154	62.7006	65.8362
		270	55.4330	58.2050	61.1152	64.1713	67.3800
		272	56.8714	59.7154	62.7006	65.8362	69.1285

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Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA) -Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05 Longevity Pay B = BHR x 5% = Result 1

> BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2 BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date Salary Admin Plan Grade Step 4 Step 5 Step 1 Step 2 Step 3 09/21/2013 SPCD - Special Districts 950 56.9200 59.7600 62.7500 65.8800 69.1700

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Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

- -Longevity Pay B = 5% (20 years of service for DSA)
- -Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

35.3424

37.1111

38.9630

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

33.6465

Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/14/2015	UNCL - Unclassified Other	U00	18.9315	19.8781	20.8721	21.9156	23.0115
		U01	9.0000				
		U02	12.1815	12.7905	13.4299	14.1015	14.8065
		U10	11.4140	11.9846	12.5834	13.2130	13.8734
		U11	12.8782	13.5227	14.1989	14.9085	15.6540
		U12	13.2130	13.8734	14.5669	15.2955	16.0600
		U20	30.8670	32.4105	34.0314	35.7324	37.5190
		U21	26.1603	27.4688	28.8419	30.2844	31.7988
		U23	31.6199	33.2013	34.8608	36.6041	38.4344
		U24	34.8608	36.6041	38.4344	40.3562	42.3739
		U25	37.5190	39.3951	41.3653	43.4331	45.6049
		U28	43.4331	45.6049	47.8853	50.2800	52.7935
		U30	45.6049	47.8853	50.2800	52.7935	55.4330
		U40	55.4330	58.2050	61.1152	64.1713	67.3800
		U50	69.1285	72.5842	76.2140	80.0246	84.0260
		U60	74.2864	78.0015	81.9011	85.9963	90.2960
		UA1	10.3922	10.9117	11.4572	12.0301	12.6316
		UA2	12.7345				
		UA4	22.1389				

32.0443

UA6